

All staff will...

- supervise the children carefully
- take bullying seriously
- investigate reports thoroughly
- listen carefully to the children and record all incidents
- help the child being bullied, and the bully
- make it clear to the bully and his/her parents that the behaviour is unacceptable
- ensure all staff are aware of the situation
- discuss bullying in assemblies and the classroom
- inform the head teacher

The action taken by the school will aim to support the victim and to help the bully change his/her behaviour.

Parents...

- talk to your child about school, listen to any problems and speak to the class teacher if you are concerned
- **do not tell them to hit back**
- tell them to tell a member of staff
- inform the head teacher
- reassure them that it's not their fault if they are being bullied but help them to understand that there are ways in which they can help themselves
- make it clear that it is not acceptable for your child to be a bully

Encourage your child to talk about school in a positive way. Don't start by talking about the negative incidents.

Newberries Primary School

Policy Against Bullying



Tackling Bullying

We do not tolerate bullying in this school. Every person in our community is respected, whatever their ability, social, religious or ethnic background. At Newberries we work together with pupils and their parents to create an atmosphere of co-operation and trust. This policy should be read in conjunction with our behaviour policy.

Our anti-bullying policy is an important part of our behaviour code – **Our Golden Rules**

Be gentle and calm in school.

Be kind and respect other people.

Be honest and truthful.

Work hard and use your time well.

Look after property as if it were your own.

Listen to people and wait your turn.

We know that bullying will not simply go away.

It must be tackled.

Ignoring the problem gives the wrong message to the bully. Tackling bullying effectively needs the active support of the children, the parents, the school staff and the governors.

Remember

Incidents of bullying are rare but we must be aware that it can and does happen occasionally. A policy is only helpful if it is acted on.

If you suspect your child is being bullied **or** if you think your child may be a bully make an appointment to discuss your concerns with the class or head teacher.

What is bullying?

Bullying is deliberate, hurtful behaviour repeated over a period of time. The hurt can be physical or psychological, inflicted by one child or a group.

It can include....

- hitting, kicking, pinching, spitting
- threatening
- calling someone names
- making a fool of someone
- teasing or sending someone unpleasant notes
- spreading rumours
- deliberately destroying, damaging or hiding another's property
- repeatedly excluding someone by not talking to them or letting them join in.
- extortion

Bullying is not two children having the occasional fight or disagreement.

Children...

If you are being bullied

- try to walk away confidently
- **tell a member of staff**
- talk to your parents and friends
- **do not leave it**

If you know someone is being bullied

- do not ignore it
- **tell a member of staff**
- do not encourage the bully
- **do not join in**